


AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT BARGAINING UNIT **CORRECTED COPY**

	HUMAN RESOURCES OFFICE Washington National Guard Building 33, Camp Murray Tacoma, WA 98430-5130	Announcement number 10-003-ANG Opening Date 8 January 2010
Position Title, Series & Grade Machinist, WG-3414-12 PD Number: 80366000	APPLICATIONS WILL BE ACCEPTED UNTIL 4:30 (3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON: <div style="text-align: center;">9 February 2010</div>	
Location of Position: 141 ARW/MXS Fairchild AFB, WA	Baseline physical An employment physical may be required within 90 days of employment per OSHA regulation and NGB* *this physical will be used to determine fitness and eligibility for continued employment.	
Salary Range: \$24.21 PH to \$28.23 PH	Website address: http://mil.wa.gov/jobs/federal_job_ops.shtml	

APPOINTMENT FACTORS

Area of Consideration <input checked="" type="checkbox"/> Area 1 – In-service Excepted: All permanent Washington Air National Guard Excepted and Competitive bargaining unit civil service employees, and members with excepted technician re-employment rights to the Washington Air National Guard. <input type="checkbox"/> Area 2 – In-service Competitive: All presently employed permanent competitive technicians, and members with competitive technician re-employment rights to the Washington Air National Guard. <input checked="" type="checkbox"/> Area 3 – In-state Excepted: All participating members of the Washington Air and/or Army National Guard, including in-service technicians that are not covered by the bargaining unit, and indefinite employees. <input type="checkbox"/> Area 4 – Nationwide Excepted: Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.	CURRENT BARGAINING UNIT STATUS <input checked="" type="checkbox"/> Bargaining Unit <input type="checkbox"/> Non-Bargaining Unit Appointment Factors: <input type="checkbox"/> Officer <input checked="" type="checkbox"/> Enlisted <input type="checkbox"/> Warrant Officer <input type="checkbox"/> NDS (Competitive) <input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Indefinite* <input type="checkbox"/> Temporary*
--	--

Military Assignment & Grade Requirements

AFSC: 2A7X1 Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.	Military Grade Available: MSgt and below Please note: Grade Inversion <u>will not be permitted</u> TPR 300 (302.7, change 8 para c)
---	---

Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

AGR announcement

This position is also being offered as an AGR position. See Military Vacancy Announcement **10-600**

Minimum Requirements for Consideration

General Experience: Experience, education, or training which demonstrates the candidate's ability to operate machine tools and their attachments; and to use measuring instruments and equipment. Must have a knowledge of the machinability of metals and other materials, and be able to read and interpret blueprints, sketches, work sheets or other specifications.

Specialized Experience: Must have **18** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

Other Requirements: Must have or be able to acquire a **Secret** security clearance.

The following Selective Placement Factors (SPFs) will be considered in the evaluation process

Element I – Ability to read blueprints, sketches, drawings and other instructions received with work orders.

Element II – Skill in use of lathes, vertical and horizontal boring mills, milling machines, shapers, planers, internal and external grinders and radial drills.

Element III – Knowledge of machines, tools, equipment and attachments to be used.

Element IV – Knowledge of measuring equipment.

Element V – Ability to use precision measuring devices.

Element VI – Skill in the use of shop mathematics and formulas.

SUMMARY OF DUTIES

The purpose of this position is to serve as Shop Chief over a small organizational segment in a maintenance function with responsibility for the overall shop operation. One or more employees who perform work in the Machinist, WG-3414-11, occupation as assigned to the shop. Plans and lays out work to be accomplished in the shop which is then completed by the technician and lower graded machinist(s). Performs the full range of shop work. Implements safety regulatory requirements. Prepares for and participates in various types of readiness evaluations, inspections, mobilization, and command support exercises. Performs other duties as assigned.

Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. **IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.**
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

****Mail or Hand Deliver** forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

***Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

- 3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
- 4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
- 5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-7835
DSN 323-7835